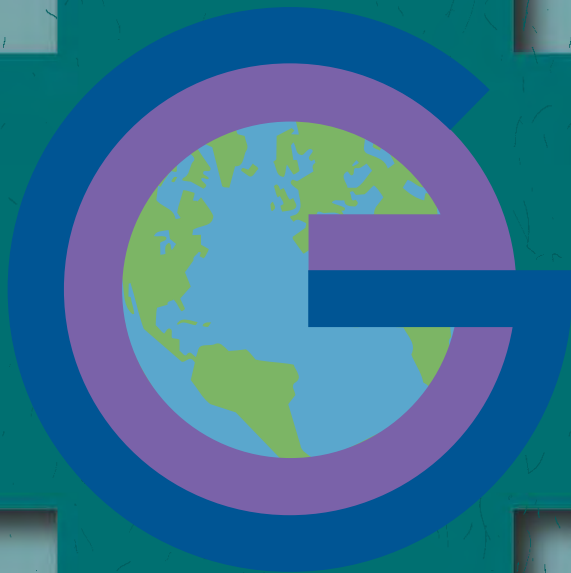


**Over 25
Presentations
from Issuer
Companies**



GEO's
London
CONFERENCE • 27-29 JUNE 2007

GEO's 8TH Annual Conference

27 - 29 June 2007

**Riverbank Park Plaza Hotel, on the bank of the River Thames,
18 Albert Embankment, London, England**

www.globalequity.org

Join GEO in London!

Who Should Attend?

GEO participants are part of a diverse global network that spans job functions, time zones, languages, and cultures. Whether you are a chief financial officer from the United States, a stock plan administrator from Australia, an attorney from the Netherlands, a human resources executive from the United Kingdom, or involved in any facet supporting equity compensation, the GEO conference will put the world at your fingertips. GEO's 2006 conference delegates represented small and large issuer companies, leading advisory and consulting firms, as well as policy-shaping government and academic representatives from over 20 countries.

What to Expect:

GEO's 2007 conference participants will take a look at the future of equity compensation, evaluate the effectiveness of existing strategies, and delve into the latest regulatory developments. Whether you are an exhibitor, sponsor, or delegate – GEO provides one of the best opportunities to reach a multi-national audience of key decision makers interested in implementing programs and products that will help increase their business performance.



The GEO Conference Offers...

- ◆ Three exceptional plenary sessions:
 - **Understanding the State of the Global Economy and its Impact on the Future of Share Plans** with Kevin Daly, European Economist and Executive Director within the European economics team at Goldman Sachs (UK)
 - **Silicon Valley's Strange Affair with Stock Options** presented by Mark Schwanhauser, Personal Finance Reporter, Mercury News of San Jose (US)
 - **Case Study: The Google Liquid Option Program** with Ronni Horrillo, Director of Treasury, Google Inc. (US)
- ◆ More than 30 beginning to advanced level breakout sessions focusing on four different learning tracks:
 - Administration
 - Design
 - Case Studies/Country Specific
 - Tax/Accounting/Legal
- ◆ Pre-conference special 'issuer-only' luncheon networking session
- ◆ The opportunity to meet up with colleagues and peers during breakfast, lunch, and breaks in the exhibition area
- ◆ Unique evening/afternoon events including:
 - Wednesday Evening Opening Cocktail Reception
 - Wednesday Evening Thames Riverboat Cruise
 - Thursday Evening GEO Awards Presentation and Gala Dinner
 - Friday Afternoon Tea at the House of Lords



Schedule

At-A-Glance

Wednesday, 27 June 2007

11:30 - 15:00 Pre-Conference Event
– Issuer-Only Luncheon
Networking Session

16:00 - 17:00 Pre-Conference Event
– Speaker Orientation (by invitation)

The 2007 GEO Conference Begins!

17:00 - 19:00 Opening Cocktail Reception

19:30 - 23:00 Thames Riverboat Cruise

Thursday, 28 June 2007

7:45 - 8:30 Vitality Breakfast in Exhibition Hall

8:30 - 8:45 Welcome and Opening Remarks

8:45 - 9:45 Plenary I

9:45 - 10:15 Caffeine Connection Break

10:15 - 11:15 Concurrent Breakout Session 1

11:25 - 12:25 Concurrent Breakout Session 2

12:25 - 13:30 Lunch

13:30 - 14:30 Plenary II

14:30 - 15:00 Caffeine Connection Break

15:00 - 16:00 Concurrent Breakout Session 3

16:10 - 17:10 Concurrent Breakout Session 4

19:00 - 19:30 Transfers to the GEO Awards Dinner

19:30 - 1:00 GEO Awards Presentation and Gala Dinner
(The Banqueting House, Whitehall Palace)

Friday, 29 June 2007

8:15 - 9:00 Vitality Breakfast in Exhibition Hall

9:00 - 10:00 Concurrent Breakout Session 5

10:00 - 10:30 Caffeine Connection Break

10:30 - 11:30 Concurrent Breakout Session 6

11:40 - 12:40 Concurrent Breakout Session 7

12:40 - 13:45 Lunch

13:45 - 14:30 Plenary III

14:30 - 14:45 Closing Remarks

15:10 Walk to Parliament

15:30 - 17:00 Afternoon Tea at the House
of Lords – Parliament
(space limited – registration required)

(subject to change)



Event Location

Riverbank Park Plaza Hotel

18 Albert Embankment
London SE1 7TJ

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Fax: +44 (0)20 7769 2400

www.riverbankparkplaza.com

Discounted Hotel Accommodations

GEO has secured a discounted sleeping room rate of £158+VAT

(Superior bedroom, single) at the event hotel, the Riverbank Park Plaza, for our attendees, booth staff, and presenters. For your convenience, make your reservations by phone or online:

Phone – Call the Reservations Department at +44 (0)20 7034 4830 and mention our promotional code 'GEO' in order to secure the discounted room rate.

Online – Visit the Riverbank Park Plaza Hotel website at www.riverbankparkplaza.com. To the right under 'Check Rates & Availability', enter your required dates for the GEO Conference. Then click 'More Search Options'. Under 'Search for Special Rates', enter our code 'GEO' in the Promotional Code area and click 'Find Hotels'.

Conference Topics

PLENARY I, THURSDAY, 28 JUNE, 8:45 - 9:45

Understanding the State of the Global Economy and its Impact on the Future of Share Plans

Kevin Daly, E.D. & European Economist, Goldman Sachs (UK)

Kevin Daly is a European Economist and Executive Director within the European economics team at Goldman Sachs. He joined the firm in December 2001 and his primary focus is on the UK and Swedish economies. He has also worked on a number of issues affecting the euro zone economy, including the euro zone's potential growth rate and the ECB's monetary policy strategy.

In 2004, Kevin was awarded the Society of Business Economists' Rybczynski Prize, for his paper "Has Euroland Performed That Badly?" Kevin has also appeared as an expert witness before the House of Lords European Union Committee.



PLENARY II, THURSDAY, 28 JUNE, 13:30 - 14:30

Silicon Valley's Strange Affair with Stock Options

Mark Schwanhausser, Personal Finance Reporter, Mercury News of San Jose (US)

No place on Earth loves stock options quite like Silicon Valley, where an astounding one out of three households held options at the peak of the tech boom. Options have minted millionaires by the hundreds, inspiring workers to subsist on instant noodles, nap on cubicle cots, and vault across the street to join a start-up dangling options that might never pay off. And yet, options are blamed for out-of-balance pay scales, cubicle envy, manipulated earnings, accounting abuses, excessive pay, and now the backdating scandal – the most widespread corporate scandal in U.S. corporate history. Hear San Jose Mercury News business reporter, Mark Schwanhausser, outline how stock options became Silicon Valley's unofficial currency – and why they will prevail for years to come.

The Mercury News
MercuryNews.com



PLENARY III, FRIDAY, 29 JUNE, 13:45 - 14:30

Case Study: The Google Liquid Option Program

Panel including Ronni Horrillo, Director of Treasury, Google Inc. (US)

Companies in Continental Europe have frequently used tradable options as a way to reward employees and align them with shareholders. U.S. multi-nationals have only recently begun to warm to transferable options as a means to deliver better retention than is possible with standard options, while, at the same time, managing accounting expense, controlling dilution and avoiding the "give-away" problem of restricted stock. In early 2007, Google unveiled its "Liquid Options" program. This presentation will cover the SEC, tax, legal and administrative challenges with the Google program as well as data regarding participation levels. In addition, panelists will discuss other such programs and their global challenges.



GOOGLE HEADQUARTERS USING GOOGLE EARTH

Google

ADMINISTRATION

- International Mergers & Acquisitions: 10 Tips in 60 Minutes
- Lessons in Communications
- Case Study: From Vision to Reality – SPARTA – A New Stock Plan Administration & Reporting Tool Application
- Granting RSUs... Now What??
- Stock Plan Administration – Where are we now and where will we be in five years?

CASE STUDY/COUNTRY SPECIFIC

- The Changing Face of Compensation in the International Environment
- Handling Global Tax Obligations – A Shell Case Study
- EU Prospectus–Experiences from Timken and Accenture
- The Petro-Canada Experience – A Case Study
- Implementing a Global Tax Solution- GlaxoSmithKline's Global Needs
- What Happens When Your Company Decides to Change from Stock Options to RSU's?
- Introducing a Pan-African Stock Appreciation Rights Plan

- Global Plan Outsourcing: The Keys to a Successful Implementation
- Making a Global Plan Work Locally
- Share Plans in China and the Pacific Rim

DESIGN

- Two Nations Divided by a Common Language – Corporate Governance Influences in the U.S. and U.K.
- International Panel: Addressing Key Challenges of Operating Plans Globally
- Why Have Long-Term Incentives?
- Building a True Global Equity Compensation Culture
- Getting Your Money's Worth: Measuring the Effectiveness of Equity Compensation Programs
- Integrating and Encompassing Corporate Governance Standards into Your Global Equity Program
- Performance Based Plans – Are They Worth It?
- East Meets West: Managing the Challenges of Global Share Plans Outside the U.S. & U.K.

TAX/ACCOUNTING/LEGAL

- Review of Tax-advantaged Plans Around the World

- Lessons from the Backdating Scandal
- Corporate Reorganizations and Global Share Plans
- Focus on Grant Documentation in International Share Plans
- Pros and Cons of Listing on AIM
- Global Warming: Regional Overview of Tax and Legal Changes Affecting Share Plans
- Don't Lose Your Nomad – Everything You Need to Know About Listing on AIM
- Update on Mobile Employee Taxation
- Compliance Obligations for Global Equity Programs Outside the U.S.
- The EU Prospectus Directive: Panel Including EU Commission and U.K. Financial Services Authority
- U.K. Plans for Non-U.K. Companies

(subject to change)

Conference Presenters

ISSUER PRESENTERS

Stefanie Boyer • Petro-Canada (UK)
Gary Dobbie • Royal Bank of Canada (Canada)
Kelley Garrett • Microsoft (US)
Tudor Havriliuc • Logitech (US)
Jim Hirsch • Citigroup (US)
Jack Ivezaj • UBS AG (US)
Paul Jackson • HSBC (UK)
Jim Johnson • Seagate Technology (US)
Richard Jones • CBS Corporation (US)
Doug Klumpp • Dow Jones & Company (US)
Nancy Kobs • Cisco Systems Inc. (US)
David Limb • GlaxoSmithKline (UK)
Denise Luis • Cisco Systems Inc. (US)
Grainne O'Connell • Vodafone (UK)
Brian O'Neil • Accenture (US)
Stephen Penrod • The Timken Company (US)
Martin Pieter de Koning • Celtel Int. (Netherlands)
Pam Roffe • Shell (UK)
Brian Ruff • Eli Lilly and Company (US)
Barbara Seta • UBS AG (Switzerland)
Ellyn Shook • Accenture (US)
Susan Stemper • Biogen Idec (US)
Jule Torre • Applied Materials Inc. (US)
Bernice Toy • Applied Materials Inc. (US)
Victoria Ungersma • eBay Inc. (US)
Jean Wong • Sun Microsystems Inc. (US)

GOVERNMENT REPRESENTATIVE PRESENTERS

Adetutu Odutola • The Financial Services Authority (UK)
Ruth Walters • EU Commission (Belgium)

SERVICE PROVIDER/ADVISOR PRESENTERS

Alexy Armitage • Mercer HR Consulting (UK)
John Bagdonas • Computershare (US)
Michael Bendorf • Buck Consultants (US)
Colin Bernier • Ernst & Young (France)
Veena Bhatia • Stock & Option Solutions (US)
Patricia Boepple • Global Shares (US)
Juan Bonilla • Cuatrecasas (Spain)
June Anne Burke • Baker & McKenzie (US)
Ed Burmeister • Baker & McKenzie (US)
Michael Byron • Royal Bank of Canada (South Africa)
Mary Carter • KPMG (UK)
Mark Clem • Charles Schwab & Co. Inc (US)
Sara Cohen • Lewis Silkin (UK)
William Cohen • Deloitte (UK)
Matthew Connor • Citigroup (US)
Janet Cooper • Linklaters (UK)
Bindu Culas • Linklaters (UK)
Lhosa Daly • Ernst & Young (US)
John Daughtrey • Lloyds TSB Registrars (UK)
Valerie Diamond • Baker & McKenzie (US)
Lindsey Doud • Royal Bank of Canada (UK)
Bill Dunn • PricewaterhouseCoopers (US)
Paul Ellerman • Herbert Smith LLP (UK)
Maureen Flood • Deloitte Tax LLP (US)
John Franklin • New Bridge Street Consultants (UK)
Martin Gehring • UBS (Switzerland)
Victoria Goode • Lewis Silkin (UK)
Aldona Gorman • PricewaterhouseCoopers (US)
Tom Gosling • PricewaterhouseCoopers (UK)
Judith Greaves • Pinsent Masons (UK)
Nicholas Greenacre • White & Case (UK)
Danny Haggett • Deloitte (UK)
Nick Hipwell • Clifford Chance LLP (UK)
John Jennings • Deloitte Tax LLP (US)
Alan Judes • Strategic Remuneration (UK)
Andrea Kagan • Deloitte (UK)
Nancy Keuning-Price • Linklaters (UK)
Barbara Klementz • Baker & McKenzie (US)
Heinz-Guenter Laun • Jones Day (Germany)
Stephanie Linn • Deloitte Tax LLP (US)
Robert Marshall • Baker & McKenzie (US)
Luc Meeus • Baker & McKenzie (Belgium)
Mark Miller • Deloitte Tax LLP (US)
Fiona Montgomery • Citigroup (UK)
Chris Mowatt • HBOS EES (UK)
Winnie Ng • Ernst & Young AG (China)
Jonathan Ocker • Orrick Herrington & Sutcliff (US)
Sean O'Hare • PricewaterhouseCoopers (UK)
Brian Penzel • Citigroup (US)
David Pett • Pinsent Masons (UK)
John Pesh • National Benefits Group (US)
Mike Pewton • GlobalSharePlans (Spain)
Sarah Pickering • Ernst & Young (UK)
Julie Richardson • Capita Share Plan Services (UK)
Loren Rodgers • National Center for Employee Ownership (US)
Louis Rorimer • Jones Day (US)
Rive Rutke • Deloitte Tax LLP (US)
Mary Samsa • Seyfarth Shaw LLP (US)
Christopher Schemers • KPMG (UK)
Britta Schmitt • Ernst & Young AG (Germany)
Carine Schneider • Global Shares (US)
Neil Sharpe • New Bridge Street Consultants (UK)
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Danny Tsang • K&L Gates (UK)
Karsten Umnuss • Luther Rechtsanwaltsgesel (Germany)
Jewon Wee • Fidelity Stock Plan Services (US)
Fred Whittlesey • Compensation Venture Group (US)
Heiko Wiechers • CMS Hasche Sigle (Germany)
Iain Wilson • Computershare (UK)
Anna Wordsworth • Pinsent Masons (UK)
(partial list, subject to change)

Attending and Exhibiting at the Conference

Full Conference Attendee Fees

Corporate Issuers Members	Register before 30 April 2007 and save £150	Register after 30 April 2007
	£495.00 ^{+VAT}	£645.00 ^{+VAT}
Provider and Advisor Members	Register before 30 April 2007 and save £100	Register after 30 April 2007
	£795.00 ^{+VAT}	£895.00 ^{+VAT}

Full Conference Attendee Fee includes the following:

- Educational Plenary and Breakout Sessions
- Wednesday Evening Opening Cocktail Reception
- Thames Riverboat Cruise
- Unlimited Access to the Exhibition Hall
- Breakfast, Lunch, and Breaks in the Exhibition Hall on Thursday and Friday
- 1 Ticket to GEO Awards Presentation and Dinner on Thursday Evening
- Ability to Purchase 1 Guest Ticket to the GEO Awards Dinner. Guest Tickets are £150.00+VAT and may be purchased during the conference registration process.
- Friday Afternoon Tea at the House of Lords (*space is limited*)

Increase Brand Recognition and Generate Qualified Leads by Exhibiting at the GEO Conference

Exhibit space is limited so be sure to register for a preferred space today! The Exhibition Hall is designed to complement the session presentations that introduce the issues and concepts encountered with global stock plans. By exhibiting at the GEO conference, your company will be gaining the greatest exposure to the largest gathering of international equity compensation professionals!



STANDARD Booth Packages	SINGLE BOOTH STANDARD	DOUBLE BOOTH STANDARD
	<p>£1,995.00^{+VAT}</p> <p><i>Includes: One (1) 3m x 3m booth area, identification sign, wireless internet connection, 6 ft skirted table, 2 chairs, & 3 booth staff passes.</i></p>	<p>£3,650.00^{+VAT}</p> <p><i>Includes: Two (2) 3m x 3m booth areas, identification sign, wireless internet connection, two 6 ft skirted tables, 4 chairs & 6 booth staff passes.</i></p>
DELUXE Booth Packages (Only available until 30 April 2007)	SINGLE BOOTH DELUXE	DOUBLE BOOTH DELUXE
	<p><i>A savings of £485!</i></p> <p>£3,895.00^{+VAT}</p> <p><i>Includes all items in standard single booth - Plus 3 full conference attendees!</i></p>	<p><i>A savings of £1,610!</i></p> <p>£7,150.00^{+VAT}</p> <p><i>Includes all items in standard double booth - Plus 6 full conference attendees!</i></p>



Additional Exhibitor Booth Staff passes are available during the exhibitor registration process for £395+VAT each.



Booth Staff passes will allow admittance to all GEO Conference activities and events, with the exception of the plenary and breakout sessions.

*UK VAT is currently 17.5%



Networking Opportunities

Attendees, Booth Staff, and Presenters are welcome to attend all networking events.

CONFERENCE SPONSORS

GEO Awards Dinner



Thames Riverboat Cruise & Conference Bag



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Wednesday Evening Opening Cocktail Reception



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Call for Sponsors!

A limited number of additional sponsorships are still available. Please contact Jean Ulrich at julrich@globalequity.org or +1 813 792 1921 for more information.

WEDNESDAY, 27 JUNE

Issuer-Only Luncheon Networking Session

Located at the Riverbank Park Plaza Hotel in the Thames Room

• 11:30 – 15:00

Following the success of the issuer networking sessions at past GEO conferences, we have again built into the agenda a special networking opportunity specifically for delegates from companies that offer equity-based plans to their employees ("issuers"). Hosted by the GEO Advisory Council, this session will provide the opportunity for companies to network with their peers and to discuss the topics of greatest interest and concern in an open forum. This luncheon session will be held the afternoon preceding the conference - issuer delegates should plan on arriving early to participate in this unique event that was rated one of the best and most useful sessions of the conference two years in a row!

WEDNESDAY, 27 JUNE

Opening Cocktail Reception

Sponsored by UBS

Located at the Riverbank Park Plaza Hotel in the Exhibit Hall • 17:00 – 19:00

The Opening Cocktail Reception will kick off the 8th annual conference with cheers! Join up with old colleagues and friends and make new acquaintances while you relax, mingle and enjoy refreshments and hors d'oeuvres during this traditional networking event. We look forward to seeing you there!

WEDNESDAY, 27 JUNE

Thames Riverboat Cruise – Aboard the Silver Sturgeon

Sponsored by Fidelity Stock Plan Services

Departing from Waterloo Millennium Pier • 19:30 – 21:00

Join us for one of the most spectacular events in London – a private riverboat cruise on the historic Thames River! Once you board our first-class yacht, get ready to be awed by the famous sites of London. Imagine being on an open deck floating under the London Bridge, viewing the Gothic styles of the Houses of Parliament, or just gazing at the world renown BA London Eye – the memories will be endless! This is by far the best way to see the sites of London in the summer.

THURSDAY, 28 JUNE

GEO Awards Presentation and Gala Dinner

Sponsored by RBC cees

Located at the Banqueting House, Whitehall Palace • 19:30 – 1:00

The GEO Awards were developed to acknowledge outstanding achievements by companies operating international employee stock plans. GEO is very pleased to be announcing our 6th annual award winners during a gala dinner at the Banqueting House, Whitehall Palace. The GEO Awards have become the premiere social and educational event in highlighting the best practices in global equity compensation. Plan to join us as we continue to recognize innovative leaders in the global stock plan community.

FRIDAY, 29 JUNE

Afternoon Tea at the House of Lords

Hosted by GEO

Located at Parliament in the River Terrace Marquee • 15:30 – 17:00

Join your fellow colleagues for a traditional afternoon tea to be held at the exclusive House of Lords overlooking the Thames River. This will be an opportunity to reminisce about your experiences during the 8th Annual GEO Conference while delighting in an assortment of fine teas – as well as savoring fresh baked scones, sweet summer strawberries, and sparkling champagne. This is a truly unique experience that you won't want to miss! Space is limited for this event so be sure to register soon!

Submit for a 2007 GEO Award

The GEO Awards are granted to companies using equity compensation for employees in more than one country and who submit an application to GEO for consideration. Since global equity plans are typically created through a collaboration of in-company and service provider teams, we encourage that applications be developed jointly with both parties involved.

The 2007 GEO Award Categories

The GEO Awards distinguish applicants based on their employment size and on the category of plan for which they are applying. The 2007 GEO Awards will be granted to companies for their exceptional performance in the following categories:

- ★ Best Communications
- ★ Best Use of Technology
- ★ Most Innovative and Creative Design
- ★ Best Plan Effectiveness

APPLICATIONS WILL BE ACCEPTED UNTIL 4 MAY 2007

Be sure to visit www.globalequity.org/conference for complete details on applying for a GEO award.



GEO Announces 2008 Annual Conference Dates and Location

San Francisco!

SAVE THE DATE FOR 2008!

We are pleased to announce that the 9th Annual GEO Conference will be held 9 – 11 April 2008 at the historic Palace Hotel in San Francisco, California, US. The magnificent history of the Palace is a true statement of San Francisco culture and her urban heritage and we look forward to welcoming our conference delegates to this stunning landmark venue in 2008!



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Mary Carter, KPMG LLP, UK

For the latest information on the Provider Council, contact Mary Carter or visit the GEO web site at www.globalequity.org



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Jean Ulrich, Events Director
Michele Holly, Operations Director
David Schneider, Web Master
Will Clayton, Creative Director
Stanley Veliotis, Research Consultant



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www.globalequity.org



global equity
ORGANIZATION

The Global Equity Organization

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www.globalequity.org

The Global Equity Organization (GEO) is a member-founded, member-driven, international non-profit organization created to provide timely and relevant information to the global stock plan community. GEO's 2,300+ members represent over 60 countries and include stock plan administrators, academics, service providers, attorneys, brokers and accountants as well as non-governmental agencies. Members participate in networking, information sharing and discussions through international, regional and local events.

GEO is recognized as a leading source in global equity compensation and stock plans.