

## Global Advantage Equity

### Launch of new site

Global Advantage Equity is a free online resource setting out the tax implications of operating incentives plans in over 50 jurisdictions around the world.



#### What is GA Equity?

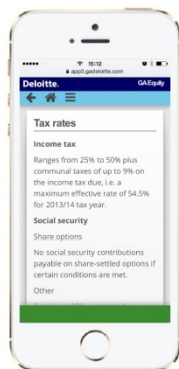
Equity, whether as part of an all-employee plan or executive pay, is an increasingly important part of the remuneration package in many companies, and getting the tax compliance right can be complex and time consuming. GA Equity is designed to assist with and improve this process.

If your company is thinking about offering a plan in a new country, or you want to understand where local tax compliance requirements arise, GA Equity can provide you with an overview of the tax treatment of the most common incentive plan types. GA Equity covers over 50 countries.

This free tool provides the flexibility to review initial information regarding the tax implications of operating incentive plans. It is not intended to replace formal advice and we would advise you to contact us with any specific or complex technical queries.

#### Greater accessibility

- The site has been optimised for use on smartphones and tablets and the interface allows users to view the relevant content easily.
- The content is user friendly, concise and easy to read.



#### How do I subscribe to GA Equity?

- GA Equity is a free resource for Deloitte clients. If you would like access to it, please contact your Deloitte team or email [GlobalRewards@deloitte.com](mailto:GlobalRewards@deloitte.com) providing your name and company and you will be provided with login details.
- You will also receive instructions on how to access the site. Those who have already subscribed can access the site through the GlobalAdvantage Portal ([www.ga.deloitte.com](http://www.ga.deloitte.com)) .

#### People to contact

For assistance with this matter, or any other issue related to the operation of your global rewards plans, please contact your local Deloitte adviser or email us at [GlobalRewards@deloitte.com](mailto:GlobalRewards@deloitte.com), and a global rewards consultant will contact you.

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