



GLOBAL EQUITY ORGANIZATION ('GEO') ANNOUNCES CURRENT BOARD MEMBERS WILL CONTINUE THROUGH 2021

ORANGE, CA, April 2020: The COVID-19 pandemic is more than just a health crisis - it has had a ripple effect, impacting all of us and our work. As the world responds to this new threat, many organizations are struggling with how to help their communities while also trying to endure the crisis themselves.

Given the current global situation with COVID-19, Global Equity Organization (GEO) wants to reassure our community that we have taken all measures to ensure full operational continuity.

With this in mind, we have determined that proceeding with the 2020 Board of Directors elections would distract from the work being done to support GEO's future.

Therefore, **GEO would like to announce that the 2019-2020 Board of Directors will extend their roles through 2021.** This decision was necessary to ensure that GEO thrives during such a challenging time. **The next election for GEO's Board of Directors will commence with the opening of the Board nominations, in one year on 1 May 2021.**

As the effects of the coronavirus are still unfolding, GEO's Board of Directors is focused on maintaining the continuity and stability of the organization during this time and working together with the GEO team on initiatives including:

- Examining how we **accelerate new ways of delivering information to members**
- Exploring **new ways of providing networking opportunities** in a world where social distancing has become the norm
- **Expanding our virtual offerings** including free and paid content newly available via our [GEOlearn](#) platform that offers CEUs and addresses the latest in industry trends.

"One of the hallmarks of GEO is the tradition of sharing knowledge and best practices from around the globe that advance our industry's critical work. With the leadership continuity provided by our decision to extend the terms of our current Board members, we can squarely focus our efforts on identifying new and innovative ways to have those irreplaceable personal interactions virtually that often lead to real-world solutions." Dennis Paalman, Chairman of the GEO Board says.

Still, GEO remains laser-focused on its mission to provide resources to a community navigating the challenges that come along with managing global share plans. "We are evaluating exciting options to allow members to share their insights and maximize their peer to peer learning experiences. Our team is expanding the offerings in GEOlearn and increasing the effectiveness of our organization's engagement tools," said Danyle Anderson, Executive Director of Global Equity Organization.

GEO will send details on new offerings and programs in the weeks and months ahead. We are also looking forward to our [21st Annual Conference in Nashville](#). As the Nashville 2020 theme suggests, it's time to come together.

For further information, please visit www.globalequity.org.

About Global Equity Organization ('GEO'):

Founded in 1999, GEO is a not-for-profit organization and global community of well-informed professionals, founded and driven by its members. GEO is dedicated to advancing the knowledge and understanding of equity compensation and providing support to corporate executives and equity compensation professionals, so they may deal with the challenges of creating, managing and administering employee share plans large and small, national and global.

GEO has more than 4,500 individual members representing companies and professional firms in more than 60 countries around the world.

GEO's Mission:

The Global Equity Organization (GEO) is a member-founded and member-driven not-for-profit organization dedicated to advancing knowledge and understanding of equity compensation worldwide through a global community of well-informed professionals. GEO provides its members - regardless of location, position or affiliation - opportunities to share and learn about the strategic, governance, financial, cultural, legal, tax, communication and administrative issues affecting equity-based employee compensation around the world, from the fundamentals to the latest market intelligence.

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Global Equity Organization | 1442 East Lincoln Avenue #487 | Orange | CA | 92865