

FAQ's – 2020 GEO Board of Directors Election

1. Why was a change to the election process proposed?

Given the current environment and challenges GEO will face in 2020, it was deemed to be extremely important to maintain stability in the organization's leadership on the Board and also allow GEO to focus on key matters versus diverting energy and resources to Board elections and subsequent orientation of new directors. Also, with the postponement of the Annual Conference, the organization loses important time to recruit and vet new candidates for the 2020-2021 election and the pool of potential candidates would likely be reduced due to challenges in the current environment.

2. Did the Board consider other alternatives?

Yes, the Board considered various alternatives including those outlined below:

- The election process/timing to continue as normal in May/June 2020
- Change the date for the 2020 elections to September or December 2020
- Extend the term of elected directors up for re-election in 2020 by one year
- Extend the term of all elected directors by one year

3. Is the Board Chair term being extended by one year also?

Similar to the extension of Board positions for one year, the Board voted to extend the Chair position to prevent a Chair election process during 2020/2021. This provides the Board with the maximum continuity and stability as possible.

4. What if a Board member is unable or does not want to serve on the Board for an additional year?

Any Board member who is unable or does not want to serve for another year can tender their resignation from their Board role. All existing Board members with terms expiring in 2020 have committed to support the GEO Board for an additional year.

5. What will the timing be for the 2021-2022 Election Process?

The nomination window will open for candidates on 1 May 2021 and voting will take place between 1 June and 15 June 2021, which is the normal timing for the Board elections. Please consult the [GEO website](#) for further information.