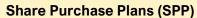


## **Core Topics**



Pay mix | Plan design | Vesting & settlement



Plan design | Eligibility & participation | Success

## Administration

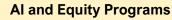
External budgets | Internal workforce

## **Private Companies**

Valuation & methodologies | Ownership

#### **Global Mobility and Equity** Taxation policy | Global compliance

## **Special Topics**



Automation | HR admin | Executive rewards

## **HCM Reporting and Equal Pay**

Elements | Methodology & reporting | Measures & consequences

## **Restructuring and LTIs**

Severance payments | Leaver regulations

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