

## Equity trends and market movements

### Core Topics



#### Long Term Incentives (LTI)

Pay mix | Plan design | Vesting & settlement



#### Share Purchase Plans (SPP)

Plan design | Eligibility & participation | Success



#### Administration

External budgets | Internal workforce



#### Private Companies

Valuation & methodologies | Ownership



#### Global Mobility and Equity

Taxation policy | Global compliance

### Special Topics



#### AI and Equity Programs

Automation | HR admin | Executive rewards



#### HCM Reporting and Equal Pay

Elements | Methodology & reporting | Measures & consequences



#### Restructuring and LTIs

Severance payments | Leaver regulations

## #GEIS2025

Learn more @[www.equity-insights.org](http://www.equity-insights.org)

**Participate!**  
Survey close:  
January 31<sup>st</sup>, 2025



Free survey



Global webinars



Detailed reports