

FOR IMMEDIATE RELEASE

GLOBAL EQUITY ORGANIZATION ANNOUNCES DEPARTURE OF GABBI STOPP FOR EUROPEAN-FOCUSED OPPORTUNITIES, EFFECTIVE MAY 1, 2025

Orange, California, 25 March 2025 - After a term on the GEO Board and a year as Executive Director, Gabbi Stopp will be leaving the Global Equity Organization ("GEO") on 1 May to pursue new opportunities more focused on the European equity compensation market.

Gabbi will continue in her role through GEO's Annual Conference in Prague at the end of April, ensuring a seamless transition. GEO Board member Amy Reback, an industry expert and former head of stock plan services at Charles Schwab, will step in as Interim Executive Director while the Board's Executive Committee conducts a search for a permanent successor. Interested candidates should contact Tom Paleka, Chair of the GEO Board, at ourpeople@globalequity.org or via LinkedIn for further details. Applications should be sent to ourpeople@globalequity.org.

Tom Paleka, Chair of the GEO Board, commented: "On behalf of the Board, I want to express my deepest gratitude to Gabbi for her leadership and contributions to GEO. While we will miss her, GEO remains in a strong position, and we look forward to building on the momentum she has helped create. We wish her every success as she embarks on this new chapter."

Gabbi Stopp, Executive Director, said: "Serving on the GEO Board and as Executive Director has been both a pleasure and a privilege. I am immensely grateful to the hugely capable and committed GEO team for their unstinting support, and to the Board for the opportunities I have enjoyed during my time at GEO.

GEO is a truly exceptional organization, and I look forward to seeing its continued impact on global equity ownership. I remain a passionate advocate for the industry and intend to stay involved with GEO in the future. I wish GEO and its members every success."

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For more information, please contact: Tom Paleka, Chair of the GEO Board: ourpeople@globalequity.org.

About Global Equity Organization ('GEO'):

Founded in 1999, GEO is a not-for-profit organization and global community of well-informed professionals, founded and driven by its members. GEO is dedicated to advancing the knowledge and understanding of equity compensation and providing support to corporate executives and equity compensation professionals, so they may deal with the challenges of creating, managing and administering employee share plans large and small, national and global.

GEO provides a global platform for its members, regardless of location, position, or affiliation, to exchange knowledge and insights on strategic, governance, financial, cultural, legal, tax, communication, and administrative aspects of equity-based employee compensation worldwide. From fundamental concepts to the latest market intelligence, GEO offers unparalleled resources and networking opportunities.

GEO has more than 5,000 individual members representing over 1,500 companies and professional firms in more than 60 countries around the world.

To learn more about GEO, please visit https://www.globalequity.org/about.